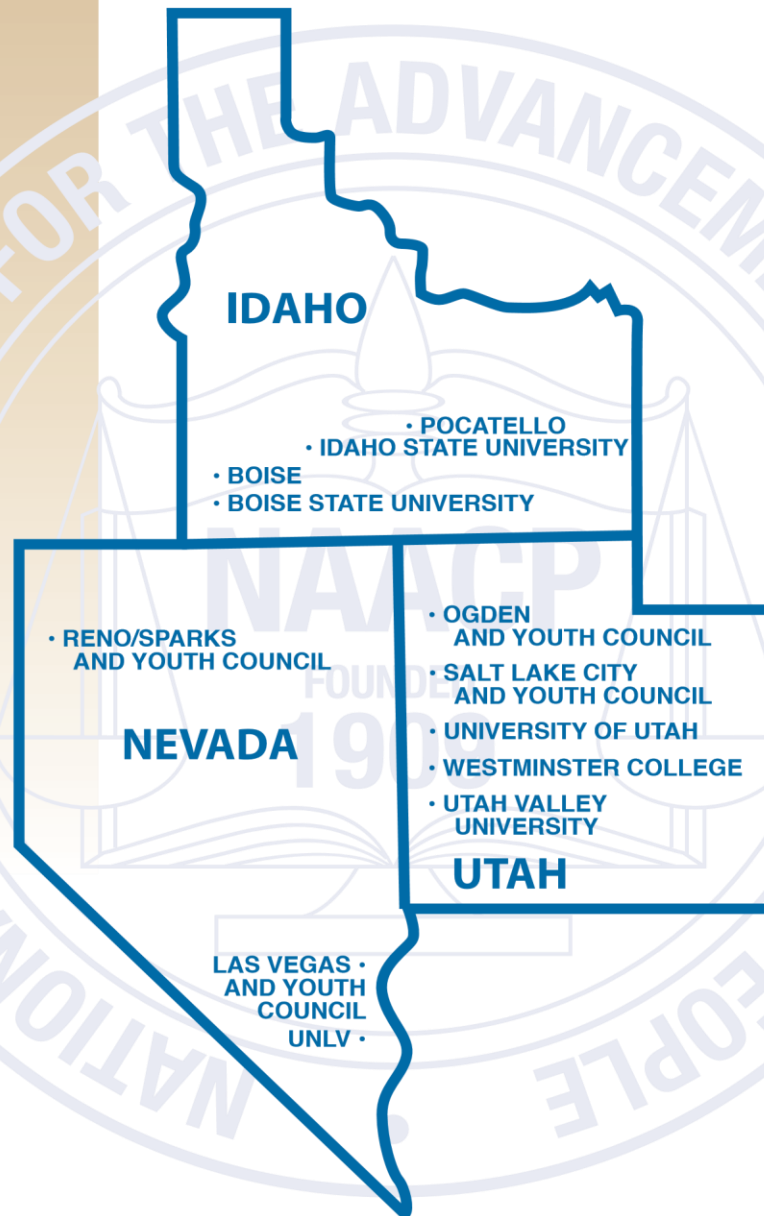




I D A H O • N E V A D A • U T A H

NAACP TRI-STATE CONFERENCE



“We the People”

September 18-20, 2026

Ogden, Utah

39th Annual NAACP Tri-State Conference
Idaho-Nevada-Utah
Ballroom: Hilton Garden Inn, Ogden Utah

Theme:
“We The People”

6:00 – 7:30 p.m.
Delegates Reception
Ballroom
(Registration Required)

Program

Welcome:
Jeanetta Williams
President
NAACP Tri-State Conference
Idaho-Nevada-Utah

Welcome:
Betty Sawyer
President, NAACP Ogden Branch

7:30 – 8:30 p.m.
NAACP Tri-State Conference
General Meeting
Ballroom

Welcome and Order of Business
Jeanetta Williams, President
Introduction of Officers:

Introduction of Delegates & Members:

Elections:
- Election Nominating Committee (5)
- Time and Place (3)
- Credentials (3)
- Resolutions (3)

Timekeeper/Monitor

Sergeant-at-Arms

Adjourn

Saturday Meetings: Ballroom
All Meals: Ballroom

Breakfast
8:00 a.m.-8:45

Presiding
Jeanetta Williams
President

Welcome:
Betty Sawyer
President, NAACP Ogden Branch

Saturday, September 19
9:00-10:15
Health Forum

Miguel Chino
Drug Enforcement Administration (DEA)
Opioid Task Force

Richard A. Ferguson, MD, MBA
Black Physicals of Utah Founder
Chief Medical Officer for Health Choice Utah

Jeremy Kendrick
Huntsman Mental Health Institute
Psychiatrist, specializes in Treatment Resistant
Mood Disorders

Dr. Leisha Nolen
State Epidemiologist for the
Utah Department of Health and Human Services

Amy Wilson
Huntsman Mental Health Institute

Moderator:
Betty Sawyer
President, Ogden Branch & State Conference Health
Chair

10:30-11:45

Law Enforcement

Destiny Garcia
Executive Director, Clean Slate Utah

Sim Gill
Salt Lake District Attorney

Molly Karasick (She/Her)
ACLU Utah, (Immigration) Legal Fellow

Kevin Murray
Utah State Fraternal Order of Police (UFOP)

Brian Redd
Chief of Police, Salt Lake City

Colby E. Ryan
Operations Chief, Weber County Sheriff's Office

Moderator:
Abby Dizon-Maughan
Attorney, Legal Redress Chair
NAACP Salt Lake Branch

12:00-1:00

Lunch
Greetings, Mistress of Ceremonies:
Betty Sawyer
President, NAACP Ogden Branch

Invocation:
Bishop David T. McKinley
Second Baptist Church-Ogden

Audience:
Lift Every Voice and Sing

Greetings: Jeanetta Williams
President, NAACP Tri-State Conference

Welcome: Benjamin K. Nadolski
Mayor, City of Ogden

Welcome: Chuck Leonhardt
President, Ogden-Weber Chamber of Commerce

Speaker:
Dr. Luke Rasmussen
Superintendent, Ogden School District

Closing: Mistress of Ceremonies

Benediction:
Bishop David T. McKinley
Second Baptist Church-Ogden

1:15-2:30
Education

Donna Baluchi
Access & Outreach Librarian
Spencer S. Eccles Health Sciences Library
University of Utah

Chris Carpenter
Assistant Principal at North Davis Jr. High
Davis School District

Dr. Geoffrey Landward
Commissioner of Higher Education

Caray Long
Assistant Principal at Sunset Jr. High
Davis School District

Alondra Morales Marquez
CWA & Univ. of Utah Student

Betty Sawyer
President, Ogden Branch & State Conference Health
Chair

Kristen Wheaton
Utah State University

Moderator:

James Yapias
Senior Director of Development Office &
Salt Lake Education Foundation

2:45-4:00

Data Centers

Elizabeth Hutchings
Better Utah

Ben McAdams
Former Congressman & Senate Candidate

Darlene McDonald
Technology Professional

Patricia Gallimore
President, Reno/Sparks Branch &
State Conference Environmental Justice Chair

Jeremy Haslam
Business Manager and Financial Secretary of UA
Local 140

Moderator:
Chris Wade, Esq., Salt Lake Branch

4:15-5:30

Get Out the Vote (GOTV)

Lannie Chapman
Salt Lake County Clerk

Jeremy Haslam
Business Manager &
Financial Secretary of UA Local 140

Ricky Hatch
Weber County Clerk

Masami T. Kanegae (she/her)
ACLU of Utah, Staff Attorney

Terri McCulloch

League of Women Voters, Ogden

Moderator:
Bianca Mittendorf
NAACP Ogden Branch

Dinner 6:00 pm

Mistress of Ceremonies:
Jeanetta Williams
President, NAACP Tri-State Conference

Invocation:
Bishop David T. McKinley
Second Baptist Church-Ogden

Glory Johnson Stanton
Lift Every Voice and Sing

Speaker:
Mallory Bateman
Kem C. Gardner Policy Institute

Closing remarks:
Jeanetta Williams
President, NAACP Tri-State Conference

Benediction:
Bishop David T. McKinley
Second Baptist Church-Ogden

Sunday
8:00 a.m. - 8:45 a.m.
Breakfast

Presiding
Betty Sawyer

Prayer:

Breakfast Served:
8:45 a.m. – 9:30 a.m.
Meeting & Closing Session
Jeanetta Williams

Minutes (September 2025)

Treasurers Report

Committee Reports:

Nomination Committee

Resolutions

Credentials

Time & Place

Program Panelist and Speakers

Mallory Bateman

Mallory Bateman is the Director of Demographic Research at the Kem C. Gardner Policy Institute. Mallory uses her expertise in Census Bureau data and products to share insights with diverse audiences. She has a bachelor's degree in urban planning from the University of Utah and a Masters in Social Policy and Planning from the London School of Economics.

Donna Baluchi

Donna Baluchi, MLIS, is the Access & Outreach Librarian at the Spencer S. Eccles Health Sciences Library at the University of Utah. She was forced to change her job title, and job scope, in 2024 due to House Bill 261 (Equal Opportunity Initiatives). She is possibly the first and only Diversity, Equity, and Inclusion Librarian in the state of Utah.

She endeavors to create an atmosphere across communities and within classrooms that is accessible, welcoming, safe, and inclusive for all who seek library services, and build bridges for those considering careers within health professions. She has been a devoted health and information literacy instructor since 2017. Her research interests include health disinformation and their influence on information seeking behaviors, trauma-informed teaching, health disparities, and zines.

Chris Carpenter

Chris Carpenter is an educator and school leader in Davis School District with a passion for supporting students, building strong school culture, and helping every student feel like they belong. He previously served as a District Coordinator in the Office of Equal Opportunity and now serves as an Assistant Principal in Davis School District. A former special education teacher, Chris brings years of experience working with students, families, and educators. He is known for building relationships, leading with fairness and integrity, and keeping a sense of humor along the way. Outside of work, Chris is a husband and dad of three, a sneaker enthusiast, dog lover, football fan, and firm believer that hot dogs are an elite food group.

Lannie Chapman

Salt Lake County Clerk Lannie Chapman grew up in Michigan and earned her bachelor's degree from Kalamazoo College and her Juris Doctor from Thomas Cooley Law School. She began her career with Salt Lake County as a Deputy District Attorney in the Civil Division, working with numerous County agencies. In 2019, she was appointed Chief Deputy Clerk under longtime Salt Lake County Clerk Sherrie Swensen, helping oversee successful local, state, and federal elections, including during the COVID-19 pandemic. Under her leadership, the Clerk's Office has received numerous national awards for innovation, election security, accessibility, ballot reconciliation, and poll worker recruitment and training. Lannie was appointed by the Utah Lieutenant Governor to serve on the U.S. Election Assistance Commission's Standards Board and was elected by her peers nationally to its Executive Board. Elected Salt Lake County Clerk in 2022, Lannie is committed to ensuring secure, accessible, and transparent elections and that every eligible voter has the opportunity to make their voice heard. Outside of work, Lannie enjoys skiing in the Cottonwood Canyons with her husband and two daughters and traveling to explore Utah and the world.

Miguel Chino

Assistant Special Agent in Charge (ASAC) Miguel Chino began his law enforcement career in July 1997 with the Utah Highway Patrol. In November 2003, ASAC Chino was hired by the United States (U.S.) Drug Enforcement Administration (DEA), and started in Detroit, Michigan. In September 2012, ASAC Chino was assigned to DEA's Montevideo, Uruguay Country Office. In May 2016, ASAC Chino was assigned to the Salt Lake City District Office (SLCDO) as a Group Supervisor, where he had oversight of one enforcement group located in Salt Lake City, and he also oversaw the St. George, Utah Post of Duty.

In January 2021, ASAC Chino was assigned to DEA Headquarters, in the Office of Professional Responsibility (OPR), located in Arlington, Virginia, and Los Angeles, California. In December 2024, ASAC Chino was assigned to the Rocky Mountain Field Division (RMFD) office located in Denver, Colorado, where he had oversight of groups in Denver, northern Colorado, and Wyoming. In November 2025, ASAC Chino was assigned to the SLCDO, where he has direct oversight of all DEA operations in the State of Utah.

Richard A. Ferguson, MD, MBA

Richard A. Ferguson, MD, MBA, is a board-certified family physician, health-plan executive, and health-equity advocate. He serves as Chief Medical Officer of Health Choice Utah and is founder and president of Black Physicians of Utah (BPOU), the state's first organization dedicated to supporting Black physicians and improving outcomes for Black and historically underserved communities.

A Northwestern University graduate, Dr. Ferguson earned his medical degree from Michigan State University College of Human

Medicine, completed family medicine residency at the University of Utah, and earned an MBA from the David Eccles School of Business. He has practiced emergency medicine in rural and critical-access settings nationwide.

Dr. Ferguson served seven years in the U.S. Army as a battalion and brigade surgeon during Operations Iraqi Freedom and Enduring Freedom. Through BPOU, he has expanded mentorship, clinical research experiences, MCAT support, Medicine Immersion Day, community health education, and mental-wellness programming. Utah Business honored him with the 2023 Cameron Russell Williams Impact Award, and Axios named him among Utah's Black history-makers. A media contributor and community speaker, he advocates for equitable care, physician workforce diversity, and stronger pathways into medicine.

Patricia Gallimore

Patricia Gallimore was born and raised in Los Angeles, California. She moved to Reno Nevada with her husband of 43 years in 1990, working at AT&T for 31 years. Also served as an executive officer and chief steward for Communication Workers of America (CWA) local 9413.

Patricia studied Social Work at Cal State Long, with a minor in African American studies, in line with her passion for social justice, civil rights and equity for women. Patricia is the current President of the Reno Sparks NAACP branch 1112b, former NAACP national board director and serves as the chair of environmental climate justice for NAACP Tri-State, Idaho, Nevada, Utah. Patricia was trained by NAACP national in 2015 for ECJ and the co-chair of the health community for the branch.

Patricia serves on the Washoe County Senior Advisory Board, serves on the advisory board for Nevada Community Health Coalition, is vice chair for ACCEPT which is the only harm reduction nonprofit in Nevada for HIV.

Patricia is a small business owner for nutrition and Fitness teaching Zumba as a certified licensed instructor. Her family, health and ECJ is her passion.

Destiny Garcia

Destiny Garcia is the Executive Director of Clean Slate Utah, a mother, and a nationally recognized advocate for second chances, workforce inclusion, and criminal justice reform. A woman in long-term recovery, she draws on her own experience with incarceration, expungement, and reentry to champion policies that replace barriers with opportunity. Through her leadership, Destiny has helped thousands of Utahns clear their records, reconnect with employment, and rebuild their lives. She works alongside employers, lawmakers, and community leaders to remove legal barriers and expand opportunities for people seeking a fresh start. Her advocacy has reached the halls of Congress and audiences across national and international media, challenging stigma and proving that redemption strengthens families, communities, and our economy. Destiny's leadership has earned the 2023 Liberty Bell Award from the Utah State Bar, the 2024 Grit Award, the 2024 Emerging Leader for Human Rights Award, and the 2026 Community Advocate of the Year Award. She believes every person deserves to be seen for who they are today, not the worst moment of their past, and that second chances change lives for generations.

Sim Gill

Sim Gill was first elected as the Salt Lake County District Attorney in November 2010. DA Gill is a progressive champion on issues of therapeutic justice and alternatives to prosecution. Sim has pursued a

pragmatic approach to criminal justice recognizing that reform is possible without compromising public safety. Sim believes in taking a systems approach to the issues of criminal and social justice, focusing on collaborative and community-oriented approaches. Data driven, evidence based, intentionally strategic and collaborative problem solving are critical to ensuring Justice, Fairness and Equality to our community. Sim believes that when crime happens it causes injuries to victims, offenders, and the communities where crime happens. True Justice is the repairing of all injuries.

Sim has collaborated on the implementation of various therapeutic justice programs including: pre-filing diversions, mental health court, veterans court, domestic violence court, drug court, the Salt Lake Area Family Justice Center, and Camp Hope/Pathways Program. These approaches seek to rehabilitate offenders, support survivors, and assure public safety through a criminal justice system focused on justice, fairness, and proportionate accountability.

Jeremy Haslam

Jeremy Haslam serves as the Business Manager and Financial Secretary of UA Local 140. He began his career in the pipe trades in 2006 with the United Association of Plumbers, Pipefitters, and HVAC&R Technicians.

Throughout his career, Jeremy has gained extensive hands-on experience across a wide range of industries and projects, including hospitals, semiconductor plants, data centers, downtown high-rises, pharmaceutical laboratories, and pipe fabrication shops. He has served in roles ranging from apprentice and journeyman to foreman and general foreman, giving him a broad understanding of the skilled

trades and the challenges facing workers and contractors in the industry.

Jeremy graduated from Salt Lake Community College with an associate degree in Plumbing and Pipefitting and later served as an instructor. He has also been actively involved in workforce development, apprenticeship training, and the advancement of the pipe trades. He has served on the Utah Career Center JATC Board of Trustees since 2018, the Utah State Plumbing Advisory Board since 2019, and the Utah State Workforce Development Board since 2023.

Jeremy is committed to strengthening the skilled trades, supporting apprentices and journeymen, developing the next generation of skilled workers, and promoting quality training and career opportunities throughout Utah.

Ricky Hatch

Ricky Hatch, CPA, CERA, VOTE Certified - Weber County Clerk/Auditor. Ricky is the elected Weber County Clerk/Auditor. He has served as the Chair of the U.S. Election Assistance Commission Board of Advisors, Chair of the Elections Subcommittee for the National Association of Counties, and President of the Utah Association of Counties. He co-authored the nation's Election Infrastructure Cyber Incident Response Plan.

He has testified twice before Congress regarding elections. He was honored as Utah's County Clerk of the Year in 2015 and 2022, and Auditor of the Year in 2013 and 2017.

Prior to being elected in 2010, Ricky worked as an information systems auditor and consultant,

an educator, and a business analyst in Los Angeles, Poland, Germany, Boston and Utah. Ricky earned his Master of Accountancy from BYU and is a Certified Public Accountant and Certified Elections/Registration Administrator. Useless trivia: he can juggle and ride a unicycle.

Elizabeth Hutchings

Elizabeth is the communication manager at Alliance for a Better Utah, a government watchdog and political transparency advocacy group. She is a passionate affordable housing advocate, avid mountain athlete and persistent voice for civic engagement in her group chats.

Masami T. Kanegae

Masami T. Kanegae (she/her) joined the ACLU of Utah as a Staff Attorney in September 2025, although her journey with the ACLU began in 2018. Masami originally joined the ACLU of Utah as an intern in 2018, sparking an enduring relationship with the organization and its mission. She returned as a Policy Analyst in 2019, a program Manager in 2020, and has finally made her way back as a Staff Attorney in 2025. Originally from Salt Lake City, Masami earned her B.S. from the University of Utah, where she studied psychology, sociology, and criminology & corrections. She began her career as an investigator in the private sector before taking the leap to attend law school at the University of Alabama School of Law. There, Masami was a Dean's Scholar, Law School Ambassador, and 2023 Justice John Paul Steven's Fellow.

Molly Karasick

Molly earned her bachelor's degree in communication and Spanish & Latin American Studies from Westminster University. She then attended Santa Clara University School of Law, where she graduated with a Certificate from the Center for Social Justice and Public Interest, with a special emphasis in criminal justice. During law school, Molly was a Clinical Student for the Northern California Innocence Project, an organization dedicated to challenging wrongful convictions and reforming criminal justice policy. She was also President of the Social Justice Coalition and co-president of the American Constitution Society. Molly was awarded the Thurgood Marshall Civil Rights Scholarship award, given to students who demonstrated a commitment to equality, inclusion, and social justice, and the Deans Leadership Award, which honors exceptional graduating students who have distinguished themselves through leadership positions and made a positive difference in the surrounding communities. Molly has always been passionate about civil rights and began working as the Immigrant Rights Legal Fellow immediately out of law school in 2024 and has been there since. At the ACLU, Molly works to advance the rights of everyone in Utah through public education, legislative advocacy, and litigation. She is committed to a public interest legal career and to ensuring that every individual is afforded the protections guaranteed by the law.

Jeremy Kendrick, MD

Jeremy Kendrick, MD, Associate Professor (Clinical), joined the University faculty after completing residency in Pediatrics and a combined residency/fellowship in Adult, Child, and Adolescent Psychiatry. Dr. Kendrick currently works with all ages in the University's Treatment Resistant Mood Disorders Clinic working with patients with severely refractory mental illness. As a pediatrician as well as a psychiatrist, Dr. Kendrick also has interest in the process of collaboration between primary care

providers and specialists working to extend access to mental health care to Utah's geographically diverse populations. Together with some of his colleagues, he co-administers the state-funded consultation line: CALL-UP. Dr. Kendrick is also interested in medical informatics and the use of technology to improve efficiency and outcomes in health care. He is one of the University's appointed Provider Informaticists and has published in areas related to privacy for adolescents in the digital age of electronic health records.

Dr. Geoffrey Landward

Geoffrey Landward was appointed Commissioner of Higher Education in March 2024 after having served as Interim Commissioner since September 2023. He previously served as deputy commissioner, general counsel, and secretary to the Utah Board of Higher Education. In addition to over fifteen years of public policy work, he has extensive executive leadership experience and over 20 years of legal expertise in administrative law, education law, and employment law. He is a graduate of the BYU J. Reuben Clark Law School.

Caray Long

Caray Long is an educator, junior high school assistant principal, and lifelong learner who is passionate about learning, public education, and creating school communities where every student and family feels a genuine sense of inclusion and belonging. Her experience as a special education teacher shaped her belief in the potential of every student and strengthened her commitment to helping student overcome barriers, access meaningful learning experiences, and achieve their academic goals. She believes schools have the power to be places of connection, support, and opportunity. She strives to help create environments where students and parents know they have a school community they can depend on. She is committed to listening, learning, and building stronger schools by ensuring

that every member of the community feels seen, valued, and welcomed.

Alondra Morales Marquez

Alondra Morales Márquez is the Local Secretary for the Communication Workers of America 7765(CWA), which organizes workers in the University of Utah and Utah Hospital and Utah State University. She is majoring in Ethnic Studies and Health, Society, and Policy. During her time at the University of Utah, she has long been involved in student activism and is now committed to organizing alongside workers and students. She is currently working with student organization MEChA and Student Government leaders in support of Joint Resolution 10, which calls for a Sanctuary Campus. Through this organizing, she is working to advance and implement efforts toward building a University of Utah campus that protects and supports all workers, regardless of their immigration status. Alondra hopes to share her experiences to inspire others to recognize their collective power to create meaningful changes.

Ben McAdams

Ben McAdams is a public servant and CEO. He is the founder and CEO of Putting Assets to Work L3C, where he helps cities, counties, and states create public benefit from government-owned real estate through public-private partnerships.

Ben's career in public service spans nearly two decades. He served as a policy advisor to the Mayor of Salt Lake City, represented Utah's 2nd District in the State Senate, and served two terms as Salt Lake County Mayor — where he managed a \$1.2 billion budget for 1.1 million residents and was known for data-driven governance, including spending time incognito in local shelters to better understand and address homelessness. In 2018, Ben was elected to the U.S. House of Representatives for Utah's 4th

Congressional District, serving from 2019 to 2021 as the sole Democrat in Utah's federal delegation.

Throughout his career, Ben has been guided by one simple commitment: get results. He has never been afraid to stand up — and even stand-alone — to fight for a Utah that is free, fair, and just, one that helps its neighbors and provides for its people. That means working every day to lower housing costs, expand access to medical care, and make life a little easier for Utah families.

Ben is an attorney and Columbia Law graduate. He lives in Salt Lake City with his wife, Julie, and together they have four children.

Terri McCulloch

Terri graduated from Weber State University with a composite major in Business Education and began her teaching career in 1979. She earned her MBA and Administration Degrees from Utah State, and taught math and business at Mount Ogden Junior High before becoming an administrator at Ben Lomond High School. Those 23 years were some of the most rewarding of her career. She later spent seven years as a small-business consultant, commuting weekly to Chicago, before joining Hill Air Force Base as a Supervisory General Supply Specialist, where she worked for 17 years, retiring March 2026.

Terri has been a member of the League of Women Voters for 45 years and served two terms as their local president and two terms as state president. Terri is passionate about ensuring every citizen has the right to vote and the opportunity to express their views peacefully. Protecting our democracy requires all of us to remain engaged and committed.

Darlene McDonald

Darlene McDonald is a technology professional with more than three decades of experience in the technology industry. She currently works for a leading technology company at the forefront of artificial intelligence and investing heavily in the future of AI.

A published novelist and essayist on political and Civil Rights history, Darlene is also the founder and Executive Director of the Selma Institute, a nonprofit dedicated to establishing a permanent memorial honoring the descendants of enslaved people in America.

A former congressional candidate and committed public servant, Darlene advocates for healthcare, voting rights, education, and American democracy. She also serves on several boards, working to engage and advocate before Congress on critical issues affecting communities across the nation.

Kevin Murray

Kevin Murray is the current President of the Utah Fraternal Order of Police Lodge and has served in that capacity since 2023. President Murray currently represents over 5,500 law enforcement officers of all ranks. President Murray has been a certified police officer for 17 years and currently serves as a patrol sergeant for Salt Lake City Police Department. President Murray spends his time advocating for the members of law enforcement statewide and building trust with the communities that they serve.

Leisha Nolen

Leisha Nolen, M.D., Ph.D., joined the Utah Department of Health and Human Services in July 2021 where she serves as the Utah State Epidemiologist. Her primary role is to translate data into actionable information that can be used by Utah providers, policymakers, businesses, and citizens to improve the health of all Utahns. She has been

working to connect with individuals across the state to understand public health needs and approaches for all communities.

Luke Rasmussen

Luke Rasmussen, Superintendent of Ogden School District, has dedicated his career to helping students achieve their fullest potential. A former Weber State football scholar-athlete, Luke began his journey teaching at-risk youth in Davis School District before serving as Principal of Northridge High School, where he led the school to become one of the district's highest-achieving. Later, as Principal of Ogden High School, he helped raise the graduation rate to 96%—a 20% increase—while expanding access to rigorous coursework for underserved students.

For the past five years as Superintendent, Luke has guided Ogden City School District to record gains in early literacy, advanced coursework access, and employee retention. His leadership reflects a lifelong commitment to equity, excellence, and the belief that every student deserves the opportunity to succeed.

Brian Redd

Brian Redd was appointed and sworn in as the 47th Chief of Police for the Salt Lake City Police Department on March 5, 2025, following Mayor Erin Mendenhall's recommendation and City Council approval. He brings more than two decades of experience in law enforcement, public safety, and corrections, including leadership roles with the Utah Department of Public Safety and service as Executive Director of the Utah Department of Corrections, where he oversaw statewide prison and community supervision operations.

Chief Redd's career reflects a commitment to values-based policing, community engagement, and

evidence-based public safety strategies. He has led efforts to address the intersection of homelessness, mental illness, substance use, and criminal behavior, worked in the private sector with Goldman Sachs in compliance and risk management, and served on numerous public safety and community advisory boards. A Utah native, he holds a bachelor's degree in Business from Utah State University and master's degree in Public Administration from Brigham Young University. He and his wife, Erin, are parents of four and remain dedicated to serving the Salt Lake City community.

Colby Ryan

Colby Ryan is the Chief Deputy over the Operations Division of the Sheriff's Office which includes, Standards and Training, Evidence, Recruitment, IT, Recruitment, GRAMA and Internal Affairs as well as the Public Information Team. He has been with the Sheriff Office for 26 years serving in a variety of positions.

Betty Sawyer

Sawyer is a long-time resident of Utah, having moved to the state after graduating from Morgan State University in Baltimore, Md. in 1975. She received a second BS in Physical Therapy and Master's Public Administration, MPA, from the University of Utah. As a community and social justice advocate, Betty has been at the forefront of many initiatives in Utah to address education, community and economic development, culture, and health.

Betty is a Life Member and President of the Ogden Branch of the National Association for the Advancement of Colored People, NAACP working to eliminate inequities and discrimination in education, employment, housing, and other private and public sector areas. She's co-founder of Project

Success Coalition (PS), Community Learning Center, a grassroots non-profit, focused on education, health equity, cultural Betty arts, and youth leadership. Established in 1989, they provide numerous services and initiatives to address the Social Determinants of Health (SDOH), physical and mental wellness including tobacco prevention and control, Maternal Health, Black Men & Women's Mental Health Forums, Family Nights, and Family Fun & Fitness. Betty led the movement to have Juneteenth recognized as a Utah State holiday. She worked with Rep. Sandra Hollins and Sen. Alvin Jackson and later Senator Jake Anderegg, on sponsoring legislation in 2016 (Juneteenth Day of Observance) and 2022 (Juneteenth Freedom Day State Holiday). As a board member of the National Juneteenth Observance Foundation, NJOF, she worked with colleagues from across the country to have Juneteenth recognized as a federal holiday as well.

Kristen Wheaton

Kristen Wheaton is a new lecturer at Utah State University (USU). Her broad research interests lay in protest, culture, narrative, ethos, and genre and she has presented on such topics at Rhetoric Society of America and more. For her MA in English from Idaho State University (ISU), Kristen crafted a thesis regarding political rhetoric and allegory in the avant-garde operetta *Eight Songs for a Mad King*.

Additionally, Kristen is deeply committed to rhetorical education. She has worked in Writing Program Administration during her time at OU and taught a variety of composition courses, including piloting co-requisite first year writing classes. She also possesses a TESOL certification and has taught academic English for non-native speakers of English.

Jeanetta Williams

Jeanetta is President of the NAACP Salt Lake Branch and President of the NAACP Tri-State Conference of Idaho, Nevada, and Utah. She served on the NAACP National Board of Directors from 1996 to 2002, including its 17-member Executive Committee, and is a Golden Heritage Life Member.

Jeanetta is a longtime civil rights advocate and community leader with extensive experience in public policy, civic engagement, victims' rights, education, and racial justice. She has served with the U.S. Commission on Civil Rights, Utah Office for Victims of Crime, Peace Officer Standards and Training (POST), Utah Opioid Task Force, Salt Lake Education Foundation, and Washington, D.C., TSA Multicultural Coalition. She is also a former member of the Utah State Bar Ethics and Discipline Committee, Task Force on Racial and Ethnic Fairness in the Legal System, and Legal Aid Board.

Her advocacy includes lobbying for the Victim Rights Bill and supporting the Utah Hate Crimes Bill. In 2000, she led the successful effort to change Utah's Human Rights Day designation to Dr. Martin Luther King, Jr. Day. To honor Rosa Parks, Jeanetta was instrumental in securing Rosa Parks Street names and a commemorative bench in Utah.

Her honors include the NAACP Keeper of the Flame and Juanita Jackson Mitchell, Esquire Awards, the Thalheimer Award, and the Salt Lake YWCA's inaugural Racial Justice Award. She also received the Utah FOP Outstanding Community Service Award.

Jeanetta retired from U S West Communications and the Utah Transit Authority. She holds an MBA and BA in Management.

Amy Wilson, MD.

Amy Wilson, MD, Assistant Professor (Clinical), earned her medical degree at the University of Utah School of Medicine. She completed psychiatry residency at University of Washington and returned

to the University of Utah for a fellowship in child and adolescent psychiatry. She served as chief resident during both her adult psychiatry training at UW and her child and adolescent psychiatry fellowship training at the University of Utah School of Medicine. Dr. Wilson's academic interests include medical education, cross-cultural psychiatry and gender dysphoria. She is an active member of the American Academy of Child and Adolescent Psychiatry and is board-certified in Psychiatry and Child and Adolescent Psychiatry by the American Board of Psychiatry and Neurology.

Dr. Wilson is a child and adolescent inpatient hospitalist at the University of Utah Huntsman Mental Health Institute. Additionally, her newest role is the Supporting Psychiatrist for the Huntsman Mental Health Youth Crisis Care Center.

Lift Every Voice and Sing

Written by James Weldon Johnson

Lift every voice and sing
Till earth and heaven ring,
Ring with the harmonies of Liberty;
Let our rejoicing rise
High as the listening skies,
Let it resound loud as the rolling sea.
Sing a song full of the faith that the dark past has
taught us,
Sing a song full of the hope that the present has
brought us.
Facing the rising sun of our new day begun,
Let us march on till victory is won.

Stony the road we trod,
Bitter the chastening rod,
Felt in the days when hope unborn had died;
Yet with a steady beat,
Have not our weary feet
Come to the place for which our fathers sighed?
We have come over a way that with tears has been
watered,
We have come, treading our path through the blood of
the slaughtered,
Out from the gloomy past,
Till now we stand at last
Where the white gleam of our bright star is cast.

God of our weary years,
God of our silent tears,
Thou who hast brought us thus far on the way;
Thou who hast by Thy might
Led us into the light,
Keep us forever in the path, we pray.
Lest our feet stray from the places, our God, where we
met Thee,
Lest, our hearts drunk with the wine of the world, we
forget thee;
Shadowed beneath Thy hand,
May we forever stand.
True to our God,
True to our native land.